

## WGEA Gender Pay Gap Statement - February 2026

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### Our gender pay gap for 2024-2025

At Credit Corp, we aim for our workforce to reflect the customers and communities we serve. We're proud to have achieved overall gender balance across our workforce, with 59% women and 41% men.

For the 2024–2025 WGEA reporting period ended 31 March 2025, **our median gender pay gap is 5.8% for base salary** and 10.5% for total remuneration.

A median base salary gender pay gap of 5.8% reflects a strong position and places us close to gender parity. Importantly, this gap has continued to reduce over time, decreasing from 6.1% in the prior reporting period. While there is more work to do, the consistent downward trend demonstrates sustained progress in our gender pay outcomes.

### Understanding our gender pay gap

We're committed to equitable pay, and regularly review remuneration to ensure people are paid fairly, regardless of gender for performing "like-for-like" roles.

We also have a strong balance of women in leadership positions, with women holding 50% of management roles across our workforce.

The primary driver of our gender pay gap is workforce composition, including differences in representation across senior and higher-paid roles.

### Closing our gender pay gap

To positively impact our gender pay gap, our focus is on increasing the representation of women in senior leadership positions.

Following the 2024-2025 reporting period, 44% of new appointments to senior leadership positions were women.

We are encouraged by the progress we have made and remain committed to continuing this momentum by addressing the remaining drivers of our gender pay gap.

### For more information please contact:

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